



Maryland Department of Transportation

The Secretary's Office

Martin O'Malley
Governor

Anthony G. Brown
Lt. Governor

Beverley K. Swaim-Staley
Secretary

Harold M. Bartlett
Deputy Secretary

October 28, 2009

KAREN HOFFMAN
HIRE TECHNOLOGIES, INC.
5806 MESA DRIVE, SUITE 300
AUSTIN, TX 78731

Certification No. 04-462

Dear KAREN HOFFMAN:

We are pleased to inform you that your company has been found eligible to continue its certification as a Minority Business Enterprise and/or Disadvantaged Business Enterprise (MBE/DBE) effective October 28, 2009.

Your certification does not automatically expire, however, your business and every certified MBE/DBE must be reviewed annually. You will be notified when the next review is due.

Your business continues to be MBE/DBE certified for those services already approved, as well as any expanded services for which you have been approved and officially notified in writing. If you wish to expand your firm's area of work, a separate written request detailing the specific areas of work to be included in the expansion must be sent to the Maryland Department of Transportation, Office of Minority Business Enterprise. Listing your expanded services on recertification documents is not sufficient.

A firm is considered graduated in all or some of the areas of work grouped under the North American Industry Classification System (NAICS) Codes if it exceeds the size standards in all or some of the NAICS Codes. If your firm is presently in a graduated status, it is no longer eligible to participate as a Disadvantaged Business Enterprise under the Federal U.S. DOT Program or as a Minority Business Enterprise under the State of Maryland Program for the noted NAICS Codes.

If you should have any questions, please contact the Office of Minority Business Enterprise, Recertification Unit at 410-865-1269 or 1-800-544-6056.

Sincerely,

Zenita Wickham Hurley
Director

Office of Minority Business Enterprises

