



Maryland Department of Transportation
The Secretary's Office

Martin O'Malley
Governor

Anthony G. Brown
Lt. Governor

Darrell B. Mobley
Acting Secretary

Leif A. Dormsjo
Acting Deputy Secretary

November 28, 2012

KAREN HOFFMAN
HIRE TECHNOLOGIES, INC.
7000 N. MOPAC EXPRESSWAY, SUITE 200
AUSTIN, TX 78731

Certification No. 04-462

Dear KAREN HOFFMAN:

We are pleased to inform you that your company has been found eligible to continue its certification as a Minority Business Enterprise (MBE), Disadvantaged Business Enterprise (DBE), and/or Airport Concessions Disadvantaged Business Enterprise (ACDBE) effective November 28, 2012.

Your firm remains certified for the services for which you have been approved and officially notified in writing. Your current certification status can be found in the Maryland Department of Transportation's (MDOT) Directory of Certified MBE/DBE/ACDBE Firms available online at <http://mbe.mdot.state.md.us/directory>. MDOT's online directory is the official record of your firm's certification status. It is important that you carefully review the accuracy of your listing in the Directory. If you have any questions about your firm's certification status, contact MDOT's Office of Minority Business Enterprise (OMBE) immediately at 410-865-1269 or 1-800-544-6056.

If you wish to expand the area(s) of work for which your firm is currently certified, you may request an **Expansion of Services**. The application for expansion of services can be found at <http://www.mdot.maryland.gov/Office%20of%20Minority%20Business%20Enterprise/ExpansionCover.html> Please submit your application request to:

Maryland Department of Transportation
Office of Minority Business Enterprise
7201 Corporate Center Drive
Hanover, MD 21076
410-865-1309 (fax) or mbe@mdot.state.md.us

Your firm must be recertified annually in order to maintain its certification. We will contact you when it is time to begin the next recertification process.

Sincerely,

Richelle L. Thomas, Director
Office of Minority Business Enterprises

My telephone number is _____
Toll Free Number 1-888-713-1414 TTY Users Call Via MD Relay
7201 Corporate Center Drive, Hanover, Maryland 21076